



Intentional Education and Discipleship
from a Biblical Worldview

Burlington Christian Academy
Head of School Profile

621 E. Sixth Street
Burlington, NC 2721

bcaroyals.com

BCA
Royals

About Burlington Christian Academy



Burlington Christian Academy is an interdenominational Christian school that embraces historic evangelical Christianity as revealed in the Scriptures. We seek to provide a comprehensive preschool, elementary, middle, and high school education through a rigorous academic program within the context of a Christ-centered and biblical worldview.

Central to the Burlington Christian Academy learning process is the integration of both faith and academics that ultimately leads to the development of a Christian mind.



History and Growth

established in 1978...

BCA is the outgrowth of an exciting vision shared by a number of Christians, including parents, businessmen, ministers, and professional people in Alamance County. They strongly felt the need for a school that would provide a quality education in a Christian context for all who desired it. This vision became a reality in the fall of 1978, when BCA began with an administrator, three teachers, and a student body of twenty-five. Since its inception, the Academy has continued to grow as the Lord has honored the work and sacrifice of those who pioneered this ministry. In the spring of 1982, Burlington Assembly of God Church, which from the beginning had provided facilities for the Academy, assumed full responsibility for the care and nurturing of BCA. Since that time, BCA has experienced both quantitative and qualitative growth with new facilities, over 130 administration, faculty, and staff members, exceeding student numbers of 880 with the projected enrollment for 2024-25 of 910 students, the addition of a high school with an abundance of AP courses earning BCA an AP Honor Roll Gold Award, an accomplished and growing athletic department, and a growing fine arts program.



Whoever welcomes one of these little children in my name welcomes me; and whoever welcomes me does not welcome me but the one who sent me.

-Mark 9:37

Statement of Faith

STATEMENT OF FAITH

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:15; 2 Peter 1:21)
2. We believe there is one God, eternally existent in three persons—Father, Son and Holy Spirit (Genesis 1:1; Matthew 28:19; John 10:30)
3. We believe in the deity of Christ (John 10:33); His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35); His sinless life (Hebrews 4:15; 7:26); His miracles (John 2:11); His vicarious and atoning death (1 Corinthians 15:3; Ephesians 1:7; Hebrews 2:9); His resurrection (John 11:25; 1 Corinthians 15:4); His ascension to the right hand of the Father (Mark 16:19); His personal return in power and glory (Acts 1:11; Revelation 19:11)
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that men are justified on the single ground of faith in the shed blood of Christ, and that only by God's grace and through faith are we saved (John 3:16-19; 5:24; Romans 3:23; 5:8-9; Ephesians 2:8-10; Titus 3:5)
5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost to the resurrection of damnation (John 5:28-29)
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9; 1 Corinthians 12:12-13; Galatians 3:26-28)
7. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a Godly life (Romans 8:13-14; 1 Corinthians 3:16; 6:19-20; Ephesians 4:30; 5:18)

The Statement of Faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe.

Mission Minded and Mission Focused for the glory of God

Mission Statement

At Burlington Christian Academy we are inspiring students to excellence for the glory of God through exceptional academics, Biblical truth, and intentional discipleship.



Raising Servant Leaders

One Student at a Time

Yielding to the Authority of Scripture while providing

Academic Excellence in a

Loving and Nurturing Environment while

Serving and Developing the Whole Child



Academics

Preschool

The Royal Beginners Preschool Program is a Christ-centered program for children ages 3 and 4 that instills a love of learning through play and structure. We offer a loving, nurturing environment as our students learn and explore God's creation. Our program provides age-appropriate and creative experiences that stimulate creative minds and prepare young students for success in kindergarten and beyond.

Our experienced staff is dedicated and motivated in providing excellent care and teaching of the whole child. Our structured curriculum includes thematic units, art, movement and music, developing phonics for building a strong foundation for reading, number and math skills, language and motor skills, and so much more. Our goal is to see our three and four-year old students develop spiritually, physically, emotionally, socially, and cognitively.



Elementary School

BCA's Reading Program in grades K-2 provides strong instruction in the elements of helping students become strong readers: phonemic awareness, phonics, reading fluently, building vocabulary knowledge, and building meaningful comprehension.

Grades 3-5 focus on novel study, reading independent books, poetry, non-fiction text, and building a love for reading. Across all grades BCA recognizes that a strong foundation in reading skills and building a love for reading and writing are foundational for middle school and high school success.

Daily Bible Instruction, including Bible memorization, prayer, and weekly chapels with special speakers are part of our purposeful approach in discipling our young learners. Most importantly, BCA's teachers all love Jesus Christ and are authentic role models of walking with Jesus Christ.

The BCA Elementary Curriculum includes purposeful study in history, mathematics, science with STEM lab experiences, art, music, physical education, computers, Spanish, daily recess, DARE for 5th grade, and field trips.



Standardized Testing Report

BCA/ABSS 2022

Grade	Reading Composite	Math Composite
Elementary grades 1-5	79/48	78/57

Middle School

We Are The Hub

At Burlington Christian Academy's Middle School, we are privileged to educate students during some very important transitional years. As they leave elementary school, our students are preparing for and looking forward to the high school years that will shape their futures. That is why our middle school is known as the HUB of the school.

H We are here to **HELP** students achieve academic excellence by preparing them for the rigors of high school life and by helping them make decisions that honor Christ. Whether it's taking Spanish I or Algebra I for high school credit; learning to think critically about social media; or participating on one of our many sports teams, we are here to **HELP** our students by teaching and discipling them in the 21st century from a biblical worldview.

U We see the importance of teaching our pre-teens and young teens how to be a vital part of the community of Christ. Therefore, we want to **UNITE** them as the body of Christ through building purposefully supportive relationships. Trips, chapels, clubs, sports, and fine arts, along with a dedicated staff that sees and works with the whole child facilitate strong relationships to **UNITE** our middle school students.

B We want to **BUILD** each student's relationship with Jesus Christ so they will know years into the future that God loves them and wants to use their lives for His glory. We hope to **BUILD** a biblical worldview and critical thinking in each middle school student so they can one day graduate from BCA and say, "I know God, and I know I have a purpose and plan for my life. Therefore, I will become all that God intends me to become."

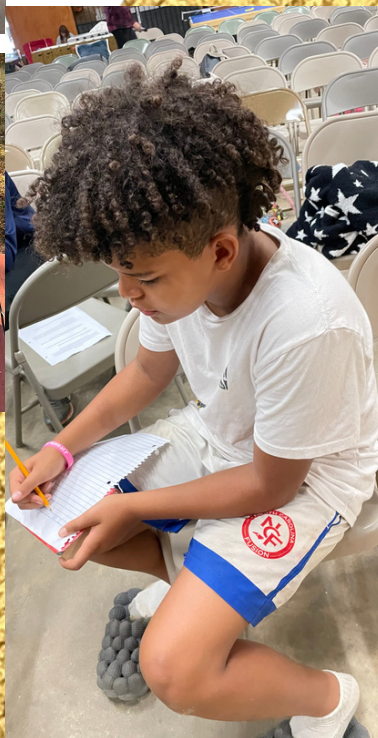
Middle School J-Term

Once a year, our MS students are given the opportunity to spend four full days of discipleship, inquiry, and fun as they participate in "J-Term." The purpose of J-Term is to create a quality educational experience that wouldn't normally be a part of the ordinary school day, but also to offer a chance to participate in purposeful and intentional discipleship discussions. Each day starts with a chapel covering topics about prayer, faith, devotionals, and accountability. Small group reflection and discussion come next, followed by a morning session of a preselected J-Term class chosen by each student. All classes are taught by current BCA teachers and administrators, both on campus and in our local community. The variety of J-term classes have included The Game of Risk, Introduction to Flight, Russian Language and Culture, All About Cats, Japanese Language and Culture, Walking in a Winter Wonderland, Down on the Farm, Missions/Service Project, Creativity Honoring the Creator, 5v5 Soccer Clinic, Trash to Treasure, Learn to be a Sword Fighting Master, Animals in Watercolor, Christian Movies and Discussion, Bible Journaling, Dance, Brave: A Teen Girl's Guide to Beating Worry and Anxiety, Intro to Beekeeping, French, Love to Read, Volleyball, Recreational Sports, Intro to Woodworking, Jigsaw Puzzles, Creating with Legos, Food Experience, Landscapes in Watercolor, Photography/Promotional Media, How Can I Hear God?, Kids in the Kitchen, Sewing, Hunter Safety Education Course, Red Cross Babysitting Class and CPR Certification, Let's Get Crunchy, and Explore South Africa.



We are...

Helping, Uniting, and Building Students for the Glory of God.



Standardized Testing Report		
BCA/ABSS 2022		
Grade	Reading Composite	Math Composite
Middle School Grades 6-8	75/37	78/44

High School

History

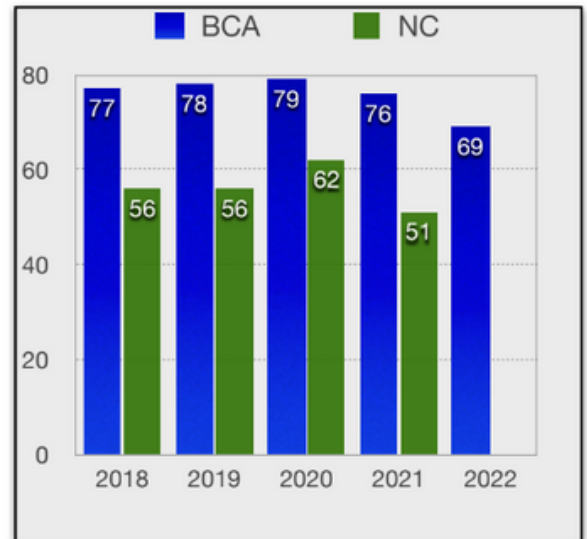
The class of 2010 was the first graduating class from Burlington Christian Academy's newly established high school, which is now in its eighteenth year, with an enrollment of nearly 200 students. The academy is accredited by both AdvancED /Southern Association of Colleges and Schools, and the Association of Christian Schools International.



Academic Excellence

BCA has a long-standing reputation of providing students with an excellent, rigorous, college preparatory education within the context of a Christian worldview. BCA students traditionally score significantly above district and state levels on annual Advanced Placement Tests and have exhibited strong performances on the PSAT, as well as the SAT and ACT for college admissions. Approximately 50% of the 24 high school staff members hold advanced degrees.

AP Scores - 5 Year Comparison
Percent of Students Earning a Score of 3 or Higher



The table above represents a compilation of all AP scores earned by BCA students in 2022 in grades 9-12. In the class of 2022, 74% of the class took at least one AP course, and their average score on all tests taken was a 3.25



Curriculum

The BCA high school curriculum includes twenty-four honors courses and twelve Advanced Placement courses. Courses are provided on a traditional year long schedule (seven 50 minute periods per day). Students have the opportunity to complete third and fourth levels of Spanish through Alamance Community College and may also enroll in additional college courses through the dual enrollment programs at Alamance Community College, Elon University, and The College at Southeastern, when scheduling allows.

Acceptances to the Following Colleges and Universities

Abilene Christian University, American Musical and Dramatic Academy, Alamance Community College, Appalachian State University, Campbell University, Cape Fear Community College, Carson-Newman University, Cedarville University, Clark Atlanta University, Clemson University, Coastal Carolina University, College of Charleston, Duke University, East Carolina University, Elizabeth City State University, Elon University, Emmaus Bible College, Emory and Henry College, Gardner-Webb University, Greenville University, Guilford Technical Community College, Harding University, High Point University, Howard University, James Madison University, King's College, Lees-McRae College, Lenoir-Rhyne University, Liberty University, Milligan University, North Carolina A & T University, Taylor University, University of Central Florida, University of North Carolina-Chapel Hill, University of North Carolina-Charlotte, University of North Carolina-Greensboro, University of North Carolina-Wilmington, University of Lynchburg, University of Richmond, University of South Carolina, University of Tennessee, Wake Forest University, Washington and Lee University, Western Carolina University, Wingate University, Winston-Salem State University, and Union University

SAT SCORES - CLASSES OF 2018-2022

ENGLISH R&W	MATH	TOTAL SCORE
MIDDLE 50% SCORE	MIDDLE 50% SCORE	MIDDLE 50% SCORE
540-670	520-650	1060-1290
AVERAGE SCORE BCA	AVERAGE SCORE BCA	AVERAGE SCORE BCA
600	585	1185
VS. NC AVERAGE	VS NC AVERAGE	VS NC AVERAGE
553	545	1098
TOP 10% AVERAGE SCORE	TOP 10% AVERAGE SCORE	TOP 10% AVERAGE SCORE
741	752	1473



Fine Arts

BCA has a growing fine arts program. All elementary students enjoy art and music electives once a week, where they have the opportunity to showcase their art in competitions and use their musical talents in our Christmas program.

Throughout middle school and high school, students are able to continue their fine arts education to the level of AP Fine Art.

In the 2022-2023 school year, we were able to focus on creating classes for 5th and 6th grade band and chorus. It's a welcome sight to see students carrying instrument cases almost as big as they are around campus each day! Our 5th and 6th grade chorus accomplished an amazing milestone in spring 2023 by receiving a superior ranking in the ACSI Elementary Choral Festival. Band and choir continue through 8th grade.



Athletics

BCA offers a comprehensive varsity, junior varsity, & middle school sports program in which all students are encouraged to participate.

BCA offers 38 MS and HS teams. The high school is a proud member of the North Carolina Independent Schools Association (NCISAA). We are a 2A school based on our high school enrollment. BCA anticipates becoming a 3A division school within the next two years. For tennis, swimming, golf, and track & field BCA is Division III. All high school sports are eligible for state tournament play.

The middle school athletic program participates in the Central Carolina Independent Schools Athletic Association (CCISAA).

Athletic Programs:

Baseball
Basketball
Cheerleading
Cross Country
Golf
Soccer
Swim
Tennis
Track and Field
Soccer
Softball
Swim
Volleyball



2022-2024

at a Glance

BCA ATHLETIC SCHOLARSHIP RECIPIENTS

EMMA BROWN- SOCCER, PRESBYTERIAN COLLEGE
ABBY WILLIAMS-SOCCER, GARDNER-WEBB UNIVERSITY
MORGAN FOY-BEACH VOLLEYBALL, CARSON-NEWMAN UNIVERSITY
KING DORSEY-BASKETBALL, ST. ANDREWS UNIVERSITY
ELLA KNIGHT-TRACK AND FIELD, EMORY AND HENRY COLLEGE
BREY KNAVEL-CHEER, TAYLOR UNIVERSITY
RENEE DOVE-FERRUM COLLEGE
OWEN NYE-VILLANOVA UNIVERSITY



THE ROYAL CLASS OF 2023 WAS AWARDED

\$2.3 Million
IN SCHOLARSHIPS



Track and Field 1st State Championship Win!



2022-2024

at a Glance



THE ROYAL CLASS
OF 2023 EARNED

6,420

COMMUNITY
SERVICE HOURS



Burlington Christian Academy

has been recognized for the

2023 AP School Honor Roll

for developing an AP program that creates a college-going culture and gives students opportunities to earn college credit and to maximize their college outcomes.



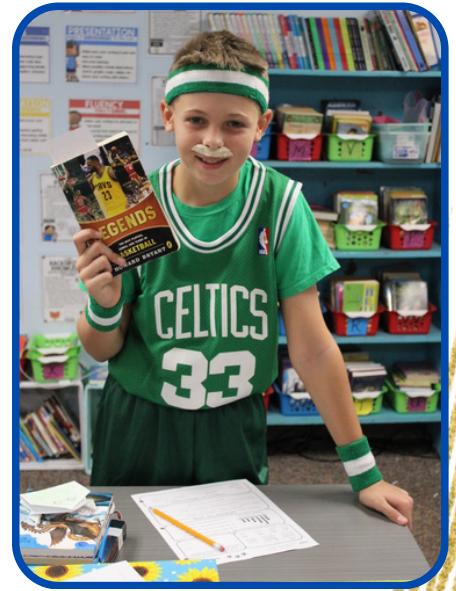
Head of School Transition

Dr. Mary Martin, Head of School for Burlington Christian Academy, has announced her intent to retire on July 15, 2024, after completing 36 years of total service for Christ through Christian education, including 4 years as Head of School at BCA. Dr. Martin has overseen BCA's re-accreditation and has led its total enrollment growth from 684 to nearly 900 students in the last 4 years and has led BCA in developing and implementing its first comprehensive strategic plan. Overall giving has increased tri-fold during her tenure, as well.

The next Head of School will lead BCA into an exciting time of missional and purposeful growth under North Carolina's revised Opportunity Scholarship Program which makes the opportunity for Christian education available to all NC families.

“It has been an incredible honor and personal blessing to serve Christ by serving the fabulous faculty, staff, and families of Burlington Christian Academy. When I reflect on all that we experienced together through two years of Covid, phenomenal enrollment growth, purposeful strategic planning, and daily school life together, I am amazed and humbled by this journey. I am truly grateful for God’s faithfulness, your prayerful partnership, and your trust to steward BCA during these last four years. With confidence in God's provision, I know He will lead BCA in the years to come as His servants remain faithful to His calling. I praise God that I can end my fulltime Christian education career at BCA, I will always be a Royal.”

- Dr. Mary Martin, Head of School



The Opportunity:



As a 45-year-old open-mission Christian School, BCA is the largest private school in Alamance County and draws diverse families across 5 counties and more than 100 churches in Central North Carolina. Our founders' intention 45 years ago was to provide a Christ-centered and Biblically-focused education to Burlington area families, no matter their church background. While not all BCA families will proclaim Jesus Christ as their personal savior, all families must agree for their children to be taught BCA's Statement of Faith and to be educated from a Biblical worldview.

BCA's strong culture of intentional discipleship through Christian education, continuous school improvement, a genuine culture of hospitality and care, a belief that BCA staff and families "do life together," and proven academic excellence continues to drive its respect and growth.

The new Head of School will have the opportunity to lead and sustain BCA's growth by providing consistent servant leadership rooted in Biblical Truth, articulating the school's mission and ROYALS values, leading a dynamic administrative team into continued excellence, leading BCA's future physical plan, and inspiring, encouraging, and caring for the students, faculty, staff, families, and friends that encompass the entire BCA Royals community.

Ideally, the new Head of School will be a humble yet dynamic servant leader who is highly relational, collaborative, adept at practical financial and strategic planning, and is able to promote a vision to provide for BCA's future.

Alongside a talented senior leadership team, the Head of School will work to fulfill BCA's mission of inspiring students to excellence for the glory of God through exceptional academics, Biblical Truth, and intentional discipleship.



Essential Characteristics:

The successful Head of School will

Be a committed follower of the Lord Jesus Christ who is firmly planted in and committed to the authority of God's Word and Biblical Truth

Be a committed member and servant of a local church that has a Statement of Faith that aligns with the BCA Statement of Faith

Be someone who seeks godly wisdom and God's design has for BCA

Be a humble person who embraces servant leadership as modeled by Jesus Christ and who will place the best interests of the BCA community above her/his own interests

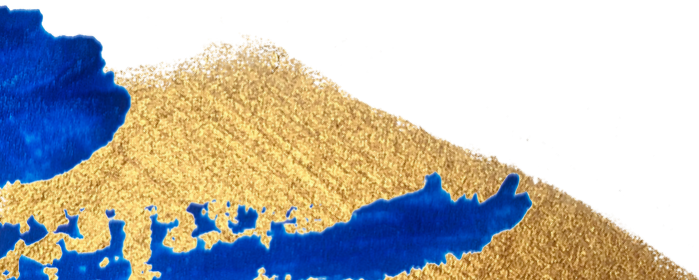
Be a wise leader who is committed to holy living and who guards her/his own spiritual and moral purity

Be open to guidance from the BCA School Board and the administrative team, and value wise counsel

Be a model and promoter of biblical literacy and constructively challenge unbiblical ideas and cultural trends

Possess strong emotional intelligence, including a keen self-awareness, empathy, self-regulation, social skills, and personal motivation

Be able to bring a diverse group of parents and students together for missional purposes



Be able to oversee and develop projected growth initiatives including building and land development

Understand the importance of solid, Christ-oriented relationships with the students, parents, staff, and the community at large

Be able to prepare and motivate faculty and staff to be biblical educators who equip students to thoughtfully engage the culture.

Be a strong learner who reads, writes, and promotes academic learning and Biblical Truth

Possess strong business skills and a proven ability to successfully lead the business component of BCA's annual 8 million dollar and growing budget, and

Have strong interpersonal, written, and oral communication and presentation skills.



Minimum Essential Qualifications

- Be in full agreement with BCA's Statement of Faith
- Possess a Masters in School Administration, Education, or Christian Leadership; or at least 50% completion of a Master's to be completed within 2 semesters of hire
- Possess or be able to meet ACSI administration certification requirements
- Have at least three years of administrative experience in a Christian school setting
- Have at least three years experience as a classroom teacher or employment in a Christian school
- Have a demonstrated commitment to Christian education through their own children attending a Christian school
- Have strong and demonstrated servant leadership skills
- Have a demonstrated commitment to being a lifelong learner



Candidacy Process:

Burlington Christian Academy is currently inviting applications for the Head of School role with a floating anticipated start date between July 15, 2024 and July 15, 2025.

Candidates should submit the following application materials:

- Resume or CV
- Written Christian testimony
- Philosophy of Christian education
- Letter of interest (written to the Head of School Search Committee)

All application materials and any questions regarding this position should be submitted directly to ccombs@bcaroyals.com.

